

## MINUTES

### THIRTY FIRST GENERAL ASSEMBLY OF THE UNITARIAN UNIVERSALIST ASSOCIATION HELD IN CALGARY, ALBERTA, CANADA

The General Assembly was convened on Friday, June 26, 1992 at 8:30 p.m. by Moderator Natalie Gulbrandsen at the Calgary Convention Centre, Calgary, Alberta, Canada.

Greetings were received in person from Don McKinnon, President of the Western Canada District; Erv Miller, Trustee for the Western Canada District; Alderwoman Barbara Scott of the City of Calgary; Roy Smith, General Secretary of the General Assembly of Unitarian and Free Christian Churches of Great Britain; and Robert Traer, General Secretary of the International Association for Religious Freedom.

The Moderator read a list of the congregations entered into membership in the Unitarian Universalist Association during the past year: North Idaho Unitarian Universalist Group, Coeur d'Alene, Idaho; Unitarian Universalist Congregation of Tahlequah, Tahlequah, Oklahoma; Grand Forks Unitarian Universalist Fellowship, Grand Forks, North Dakota; Unitarian Universalist Congregation of the Susquehanna Valley, Northumberland, Pennsylvania; Valley Communities Unitarian Universalist Fellowship, Newberg, Oregon; Unitarian Universalist Church of Loudoun, Loudoun County, Virginia; Woodinville Unitarian Universalist Church, Woodinville, Washington; South Coast Unitarian Universalist Fellowship, Coos Bay, Oregon; Unitarian Universalist Church, Lockport, New York; Unitarian Universalist Fellowship of Jefferson City, Jefferson City, Missouri; Unitarian Universalist Church of the Lakes, Elkhorn, Wisconsin; The Chalice Unitarian Universalist Church, Poway, California; Unitarian Universalist Congregation of Wyoming Valley, Wilkes Barre, Pennsylvania; and Unitarian Universalist Fellowship of Tuolumne County, Sonora, California.

On the basis of an initial report by the Secretary of the Association, a quorum was declared present from the time the meeting was called to order.

The Assembly adopted, by a two-thirds vote, Rules of Procedure for the conduct of the meeting.

The Assembly received written reports (as well as oral in some cases) from the President, the Moderator, the Treasurer, the Financial Advisor, the Secretary, the Chair of the Planning Committee, the Chair of the Commission on Appraisal, the Chair of the Commission on General Resolutions, the President of the Unitarian Universalist Service Committee, the Executive Directors of the Unitarian Universalist United Nations Office, the Chair of the Finance Committee, a member of the Whitney M. Young, Jr. Fund Committee, the Chair of the Continental Women and Religion Committee, the President of the Unitarian Universalist Women's Federation, the Minister of the Church of the Larger Fellowship, and the Chair of the Commission on Governance.

The Chair of the Finance Committee of the UUA Board of Trustees responded to a resolution passed at the 1991 General Assembly asking the Finance Committee to study the

funding of General Assemblies. It was reported that the Finance Committee, after study, recommended no change in the present practice of charging registration fees to all General Assembly delegates and others attending the General Assembly and no change in the allocation of funding for General Assembly.

The President presented the annual award for Distinguished Service to the Cause of Unitarian Universalism to the Rev. Dr. A. Phillip Hewett of Vancouver, British Columbia.

### **Action on C-Bylaw Amendments**

#### **PRINCIPLES**

The Assembly voted first-step approval of a substantive amendment to Bylaw Section C-2.1 by adding a section at the end of the list of Unitarian Universalism's living tradition naming "Spiritual teachings of Earth-centered traditions." In accordance with the terms of Bylaw Section C-14.1, the result of this action is to place this Bylaw amendment proposal on the final agenda of the 1993 General Assembly for final adoption. The text of the addition is as follows:

*Section C-2.1. Principles.*

. . . Spiritual teachings of Earth-centered traditions which celebrate the sacred circle of all existence and instruct us to live in harmony with the rhythms of nature.

### **Action on Bylaw Amendments**

A Bylaw amendment which would have given General Assembly delegate status to District Presidents was defeated.

#### **MINISTERIAL FELLOWSHIP COMMITTEE**

By a vote of two-thirds or more, the Assembly voted to change the composition of the Ministerial Fellowship Committee to include at least one person from each of the ministerial categories: parish minister, minister of religious of education, and community minister. Bylaw Section 7.6 was amended to read as follows:

*Section 7.6 Ministerial Fellowship Committee*

(b) Six members who are ministers in full and final fellowship with the Association, with at least one from each category of ministry, appointed by the Board;

#### **INDEMNIFICATION OF TRUSTEES AND OFFICERS**

By a vote of two-thirds or more, the Assembly voted to change the language for indemnification of trustees and officers to accord with Massachusetts statutes. Bylaw Section 10.12 was amended to read as follows:

*Section 10.12. Indemnification of Trustees and Officers*

The Association, to the extent legally permissible, shall indemnify any trustee or officer, or former trustee or officer, of the Association against all liabilities and expenses (including court costs, attorney's fees, and the amount of any judgement or reasonable settlement, fines and penalties) actually and necessarily incurred by any such person, subsequent to the adoption hereof, in connection with the defense of any claim asserted or threatened to be asserted against any such person, or any action, suit or proceeding in which any such

person may be involved as a party, by reason of being or having been such trustee or officer or by reason of any action alleged to have been taken or omitted by any such person as such trustee or officer; except with respect to any matter as to which he or she shall have been adjudicated in any proceeding not to have acted in good faith in the reasonable belief that his or her action was in the best interest of the Association; provided, however, that as to any matter disposed of by a compromise payment by such person, pursuant to a consent decree or otherwise, no indemnification either for said payment or for any other expenses shall be provided unless such compromise and indemnification therefor shall be approved:

- (1) by a majority vote of a quorum consisting of disinterested trustees;
- (2) if such quorum cannot be obtained, then by a majority vote of a committee of the Board of Trustees consisting of all the disinterested trustees;
- (3) if there are not two or more disinterested trustees in office, then by a majority of the trustees then in office, provided they have obtained a written finding by independent legal counsel appointed by a majority of the trustees to the effect that, based upon a reasonable investigation of the relevant facts as described in such opinion, the person to be indemnified appears to have acted in good faith and in the reasonable belief that his or her action was in the best interests of the Association;
- (4) if not resolved by (1) (2) or (3), above, by a court of competent jurisdiction.

If authorized in the same manner specified above for compromise payments, expenses, including attorney's fees, actually and necessarily incurred by any such person in connection with the defense or disposition or any such action, suit or other proceeding may be paid from time to time by the Association in advance of the final disposition thereof upon receipt of (a) an affidavit of such individual of his or her good faith belief that he or she has met the standard of conduct necessary for indemnification under this Section and (b) an undertaking by such individual to repay the amount so paid to the Association if such person shall be adjudicated to be not entitled to indemnification under this Section, which undertaking may be accepted without reference to the financial ability of such person to make repayment.

The right of indemnification herein provided shall inure to the benefit of the heirs, executors, and administrators of each such trustee or officer and shall not be deemed exclusive of any other rights to which any such person may be entitled under any statute, bylaw, agreement, vote of members or otherwise or to which any such person might have been entitled were it not for this provision. As used in the Section, an "interested" Trustee or officer is one against whom in such capacity the proceeding in question, or other proceeding on the same or similar grounds, is then pending.

### **Action on Second Year Resolutions**

The following three General Resolutions were adopted by a vote of two-thirds or more:

#### **CHILDREN HELD BY THE UNITED STATES IMMIGRATION AND NATURALIZATION SERVICE**

**BECAUSE** the principles of Unitarian Universalism affirm the inherent worth and dignity of every person and justice, equity, and compassion in human relations; and

BECAUSE we are all impoverished when we or our government depart from these principles; and

WHEREAS the United States Immigration and Naturalization Service (INS) detains hundreds of immigrant and refugee children every year;

WHEREAS although children of arrested United States citizens are normally released to responsible parties, the INS in some districts is now refusing to release children to persons other than relatives, even though accepted standards of justice and care require such release;

WHEREAS the INS has no clear policy of proper care of detained children and some of its contract facilities fail to meet minimum child-welfare standards for dependent children;

WHEREAS physical abuse of children at INS and contract facilities has been documented; and

WHEREAS long incarceration pressures families to return to dangerous or war-torn homelands;

THEREFORE BE IT RESOLVED that the Unitarian Universalist Association urges the United States Congress and Administration to require that when the INS detains children they be held, whenever possible, with their families in accredited shelter care programs or facilities that are state licensed for dependent care or in INS facilities that meet state standards;

BE IT FURTHER RESOLVED that when the protection of public welfare demands that parents be detained separately from their children, when the parents are not available or when the parents wish to have their children released, then the INS be urged to release detained children to responsible parties in this order of priority:

- a) relatives;
- b) caregivers who have been designated by a responsible family member;
- c) licensed child-welfare facilities; and

BE IT FINALLY RESOLVED that Unitarian Universalist congregations and individual Unitarian Universalists in the United States be urged to make appropriate representation to Congress and the Administration and, especially in states with INS children's detention centers, to investigate and monitor the practices, standards, and care at those facilities.

### SAFER SOURCES OF ENERGY

BECAUSE future generations have the right to inherit a livable biosphere; and

BECAUSE the responsibility for ensuring the livability of the biosphere lies ultimately with every person; and

WHEREAS the quality of the environment is deteriorating;

WHEREAS the burning of fossil fuels is a major contributing factor in this deterioration;

WHEREAS fossil fuels are non-renewable resources;

WHEREAS the true economic costs of processing and disposing of fossil fuels and their byproducts are not accounted for;

WHEREAS it is now possible to reduce reliance on fossil fuels by replacing them with less polluting, ecologically safer means of energy conversion; and

WHEREAS the General Assemblies of 1977, 1979, and 1981 adopted resolutions urging the development and the use of non-polluting, renewable sources of energy;

THEREFORE BE IT RESOLVED that the Unitarian Universalist Association support efforts such as the Seventh Principle Project whose aim is to:

1. provide a network to collect and distribute ecological and environmental information; and
2. coordinate ecological and environmental projects within the Association and with other affiliated organizations;

BE IT FURTHER RESOLVED that the Department for Social Justice be encouraged to establish a network for sharing the results of attempts to implement this resolution;

BE IT FURTHER RESOLVED that the Unitarian Universalist Association advocate research and development for conversion from fossil fuels to environmentally sounder, cleaner sources of energy, such as solar, geothermal, wind, tidal, and other safer sources of power, and that member congregations and individual Unitarian Universalists be urged to join this action;

BE IT FURTHER RESOLVED that the Unitarian Universalist Association promote the conservation of the remaining dwindling sources of fossil fuel by improving fuel efficiency, by encouraging increased taxation of polluting fuels, and by increasing support for public transportation, and that member congregations and individual Unitarian Universalists be urged to join this action; and

BE IT FINALLY RESOLVED that the Unitarian Universalist Association of Congregations work with its affiliates, Unitarian Universalist congregations, camps and conference centers, district offices, and other groups to set an example by actively promoting energy conservation measures among ourselves, including proper insulation, energy efficient lighting and heating, improvements in building design and landscaping, and the encouragement of carpooling, walking, and cycling.

#### UNIVERSAL HEALTH CARE

BECAUSE Unitarian Universalists affirm the worth and dignity of every individual;

BECAUSE, as set forth in the United Nations Universal Declaration of Human Rights, all people have a right to high-quality health care; and

BECAUSE it is the responsibility of the public through government to provide for the common needs of the people in a just, equitable, and compassionate manner; and

WHEREAS access to adequate health care in the United States is neither equitable nor compassionate, although 11% of the gross national product is spent on health care, more than in any other industrialized nation;

WHEREAS 37 million people living in the United States (13% of the population) have no health-care coverage, and increasing numbers cannot buy individual medical insurance at any price;

WHEREAS Medicaid and Medicare do not adequately address the needs of the elderly, disabled, blind, or the poor;

WHEREAS the infant mortality rate in the United States is the highest in the industrialized world and life expectancy in the United States has fallen to nineteenth in the world; and

WHEREAS Canada, with an annual per capita health-care cost of \$1,480 compared to \$2,050 in the United States, has an infant mortality rate 25% lower than that of the United States and an average life span almost two years longer;

THEREFORE BE IT RESOLVED that the Unitarian Universalist Association express its moral indignation at the above conditions and affirm that comprehensive health care is a basic human right and demand the development of a system which guarantees quality health care to every individual in the United States;

BE IT FURTHER RESOLVED that the system now in existence in other industrialized countries be considered as a model for the United States;

BE IT FURTHER RESOLVED that, consistent with an appropriate and economically sound level of funding, the United States' system shall provide:

1. equitable access, cultural sensitivity, and basic treatment for all people;
2. adequate preventative care, including prenatal and holistic health care;
3. comprehensive treatment for long-term care and catastrophic illness;
4. access to medications and prosthetics;
5. a complete range of voluntary and confidential health care, including family planning and reproductive services;
6. freedom for individuals to choose their health providers; and

BE IT FINALLY RESOLVED that the Unitarian Universalist congregations and individual Unitarian Universalists in the United States be urged to support adoption of a national publicly funded comprehensive system of universal health care.

**Draft General Resolutions Referred for Study**

The Assembly approved by a majority vote three draft General Resolutions (as amended) to be referred to member congregations and districts for review and study.

The member congregations and districts may submit comments about proposed amendments to the draft resolutions to the Commission on General Resolutions by no later than March 1, 1993. Final action on each of the resolutions is scheduled for the 1993 General Assembly.

The Text of each of the three draft General Resolutions approved for study is set forth in Attachments A-1, A-2, and A-3.

### **Action on Reports of Officers and Others**

The following resolutions were approved by the Assembly pursuant to Bylaw 4.16:

#### **RACIAL AND CULTURAL DIVERSITY IN UNITARIAN UNIVERSALISM**

WHEREAS President Schulz and Moderator Gulbrandsen have called on Unitarian Universalists to support a vision of a Unitarian Universalist faith which reflects the reality of a racially diverse and multicultural global village;

WHEREAS the candidates for President and Moderator of this faith community stand in solidarity with this vision;

WHEREAS the Board of Trustees and staff of the Unitarian Universalist Association have worked to bring this vision to life;

WHEREAS the individuals in our congregations who bring our visions to life need a process to articulate their concerns and ideas on how we can make this vision a substantive reality;

WHEREAS our first principle calls on us to affirm and promote the inherent worth and dignity of every human being; and

WHEREAS this resolution was prepared by a coalition including the African American Unitarian Universalist Ministry, the Black Concerns Working Group, the Coalition of African American Unitarian Universalist Organizations, the Continental Women and Religion Committee, the Covenant of Unitarian Universalist Pagans, the Ministerial Sisterhood of Unitarian Universalists, the Network of Black Unitarian Universalists, the Society for the Larger Ministry, the Unitarian Universalist District Presidents' Association, Unitarian Universalists for Lesbian and Gay Concerns, Unitarian Universalists for a Just Economic Community, the Unitarian Universalist Service Committee, the Urban Church Coalition, the Unitarian Universalist Women's Caucus, the Unitarian Universalist Women's Federation, Young Religious Unitarian Universalists, the Youth Caucus, and others;

THEREFORE BE IT RESOLVED that we, the delegates of the 1992 General Assembly of the Unitarian Universalist Association, affirm and support this vision of a racially diverse and multicultural Unitarian Universalism;

BE IT FURTHER RESOLVED that the 1992 General Assembly urges the Board of Trustees of the Unitarian Universalist Association to develop and implement a process involving a broad representation of congregations, organizations, and staff to realize this vision of a racially and culturally diverse Unitarian Universalist Association; and

BE IT FINALLY RESOLVED that the 1992 General Assembly of the Unitarian Universalist Association call on the Board of Trustees to present to the 1993 General Assembly a report of progress in research and planning to realize this vision of our faith community.

**RESPONSE TO THE JUNE 29, 1992 UNITED STATES SUPREME COURT DECISION  
UPHOLDING PENNSYLVANIA'S CONSTRAINTS  
ON WOMEN'S REPRODUCTIVE FREEDOM**

WHEREAS we, the General Assembly of the Unitarian Universalist Association of Congregations, have on several occasions stated our strong support of women's privacy and right to choose concerning their reproductive options, and in response to the June 29, 1992 decision of the Supreme Court of the United States which upholds constraints upon women's reproductive freedom and privacy contained in Pennsylvania laws; therefore

WE REAFFIRM our continuing support for women's reproductive freedom; and

WE DECRY the continuing erosion of such freedom as represented in the laws of Pennsylvania and of other states; and

WE CALL upon the United States Congress to enact legislation guaranteeing women's reproductive rights and privacy; and

WE CONDEMN all violence against caregivers for women facing problem pregnancies as represented by bombings, arson, physical assault, and harassment which continue in both Canada and the United States; and

WE DEMAND the full support of our law and justice agencies in controlling such violence.

**Action on Resolutions of Immediate Witness**

The Assembly adopted by a two-thirds vote or more the following two Resolutions of Immediate Witness.

**CIVIL UNREST AND ECONOMIC AND RACIAL INJUSTICE--  
THE LESSON OF LOS ANGELES**

BECAUSE our Unitarian Universalist faith affirms and promotes the inherent worth and dignity of every person and justice, equity, and compassion in human relations; and

WHEREAS the recent civil uprisings in the city of Los Angeles have arisen out of serious economic and racial and social injustices;



WHEREAS civil uprisings occurred in Los Angeles in 1965 and 1992 and have occurred in other American cities, and are likely to occur again in Los Angeles and elsewhere unless something effective is done about these injustices;

WHEREAS recently released independent studies and government reports in the United States reveal a profound economic crisis in which soaring joblessness, increasing poverty, and a growing concentration of wealth are creating conditions like those in Los Angeles throughout North America; and

WHEREAS the First Unitarian Church of Los Angeles is struggling to form a just society both within its own multi-racial, multi-ethnic, multi-class, inner-city congregation and within the Asian-, African-, Latin-, and European-American communities which surround the church by reaching out to those communities through its developing Urban Ministry program;

THEREFORE BE IT RESOLVED that this Unitarian Universalist Association General Assembly of 1992 calls upon the candidates for President of the United States, and the United States Senate and House of Representatives to commit themselves to provide secure jobs at decent pay or guarantee income sufficient to provide adequate food, clothing, shelter, proper health care, and education for every American; and

BE IT FINALLY RESOLVED that the General Assembly urges the Unitarian Universalist Association, its member congregations, and individual Unitarian Universalists to affirm and actively support the work currently being done by the First Unitarian Church of Los Angeles, located in the epicenter of the civil uprising, and the work of other Unitarian Universalist urban congregations facing similar challenges.

#### OPPOSING LEGALIZATION OF DISCRIMINATION AGAINST GAYS, LESBIANS, AND BISEXUALS

WHEREAS the Unitarian Universalist Association affirms the inherent worth and dignity of every person and calls for justice, equity, and compassion in human relations;

WHEREAS Coloradans for Family Values have collected enough signatures and Oregon Citizens' Alliance is collecting signatures to place on the Colorado and Oregon ballots proposed amendments to the state constitutions which would legalize discrimination against gays, lesbians, and bisexuals in those states, based solely on sexual orientation;

WHEREAS three Colorado cities--Denver, Boulder, and Aspen--and Portland, Oregon, currently have in force ordinances prohibiting discrimination against gays, lesbians, and bisexuals which would all be invalidated if these amendments pass;

WHEREAS an anti-gay and lesbian ordinance has already been adopted in Springfield, Oregon, and ballot initiatives have already been introduced by the voters in several cities including Irvine, Riverside, and Concord, California; Tampa, Florida; and Corvallis, Oregon; and the list continues to grow;

WHEREAS the right-wing umbrella organization called Traditional Values Coalition which is behind these ballot initiatives in Colorado and Oregon continues to add new chapters that ignite hatred against gay, lesbian, and bisexual people and it is uncertain what city, state, or province will be targeted next; and

WHEREAS Coloradans opposed to that amendment have formed an organization called EPOColorado, the Equal Protection Campaign (Box 300476, Denver 80203, phone 303-839-5540) and Oregonians opposed to the amendment have formed the Campaign for a Hate-Free Oregon (Box 3343, Portland 97208-3343, phone 503-232-4501);

THEREFORE BE IT RESOLVED that the delegates of the 1992 General Assembly of the Unitarian Universalist Association are outraged at the hate campaigns going on in these states and at the possibility of legalization of discrimination based on sexual orientation if these constitutional amendments and ordinances pass;

BE IT FURTHER RESOLVED that the 1992 General Assembly of the Unitarian Universalist Association strongly urges all Unitarian Universalist Congregations to inform their members of the ballot initiatives in Colorado, Oregon, and other jurisdictions this November; and

BE IT FINALLY RESOLVED that the 1992 General Assembly of the Unitarian Universalist Association urges all Unitarian Universalists to support EPOColorado and the Campaign for a Hate-Free Oregon with financial contributions and by writing letters to friends and relatives living in those states, encouraging them to vote against the amendments.

### **Credentials Committee Report**

The final credentials report of the Secretary of the Association was as follows:

Accredited and attending the 31st General Assembly of the Unitarian Universalist Association were 959 lay delegates, 339 ministerial delegates, 2 UUA-accredited directors of religious education (ministerial delegates include ministers of religious education), 6 associate member delegates, 25 members of the Board of Trustees (not included as registered delegates from congregations), for a total of 1331 delegates representing 497 congregations, 49 states, the District of Columbia, 7 Canadian provinces, and the Virgin Islands, as well as New Zealand, Mexico, the Philippines. Total registration for the assembly was 2156.

### **Other Business**

The Assembly voted, by unanimous consent, to express its appreciation to the General Assembly Planning Committee, the Volunteer Committee, the General Assembly Administrator, the Commission on General Resolutions, and to the Moderator. A closing worship service was held.

The Assembly then voted to adjourn *sine die*.

Respectfully submitted,  
/s/ Kathleen C. Montgomery  
Recording Secretary

ATTACHMENT A-1

FEDERAL LEGISLATION FOR CHOICE

WHEREAS Unitarian Universalists affirm the inherent worth and dignity of every person and the right of individual conscience;

WHEREAS Unitarian Universalists affirm the value of life and are concerned about the quality of life;

WHEREAS the Supreme Court of the United States, in a series of recent decisions, has undermined the principle of freedom of choice in reproductive matters which was established in *Roe v. Wade* (1973) and may undermine this principle further; and

WHEREAS the overturning of *Roe v. Wade* would leave a woman's right to choose subject only to state legislation which may be unsympathetic or even antithetical to choice;

THEREFORE BE IT RESOLVED that Unitarian Universalists be urged to promote passage of federal legislation to recognize and protect the fundamental right of individual choice in reproductive matters; and

BE IT FINALLY RESOLVED that Unitarian Universalists be encouraged to support both legislation permitting dissemination of information about the option of abortion by counseling agencies receiving federal funds, and the providing of federal funds which make abortion available as a choice to women of low income.

## ATTACHMENT A-2

## JUSTICE FOR INDIGENOUS PEOPLES

BECAUSE Unitarian Universalists affirm justice, equity, and compassion in human relations; the goal of world community with peace, liberty, and justice for all; and respect for the interdependent web of existence;

BECAUSE Unitarian Universalists value the diversity of human cultures and appreciate the insights and truths in other religious and cultural traditions; and

BECAUSE we have much to learn from indigenous peoples about respect, responsibility, and living in harmony with one another and with the earth; and

WHEREAS the General Assemblies of 1967, 1970, 1973, and 1975 gave special attention to the need to promote social justice for the indigenous peoples of Canada and the United States;

WHEREAS a legacy of social injustice in regard to indigenous peoples persists:

1. in the abrogation of their treaties;
2. in the appropriation and environmental ruin of their lands, resources, and sacred places;
3. in the suppression of their languages, spiritual practices, and cultural ways;
4. in continued attempts at forced integration and assimilation under paternalistic systems;
5. in disregard for their rights to self-government; and
6. in public expression of racist attitudes and violence; and

WHEREAS the continuation of such attacks on indigenous peoples is inconsistent with the Charter of the United Nations and the Universal Declaration of Human Rights;

THEREFORE BE IT RESOLVED that the Unitarian Universalist Association endorses the United Nations International Year of the World's Indigenous Peoples, which will be observed in 1993, and encourages affiliates and member congregations to honor this year with activities that celebrate cultural diversity and that affirm the close relationships between environmental protection and other social justice concerns;

BE IT FURTHER RESOLVED that the Unitarian Universalist Association encourages its member congregations and individual Unitarian Universalists to work in their own regions to:

1. learn from indigenous peoples about the problems and issues they face;
2. act individually and through coalitions to encourage and support indigenous peoples in preserving their cultural pride and heritage and in protecting their natural resources; and

BE IT FURTHER RESOLVED that Unitarian Universalists be urged to support the amendments to the American Indian Religious Freedom Act of 1978 to be introduced in

January 1993 which would provide for the protection of sacred sites, the religious use of peyote, prisoners' religious rights, and the religious use of eagles;

BE IT FINALLY RESOLVED that the Unitarian Universalist Association shall:

1. provide programs and curricula on indigenous peoples and their issues;
2. review investment policies with regard to indigenous peoples' concerns; and
3. explore the establishment of an Indigenous Peoples Working Group within the denomination.

ATTACHMENT A-3  
VIOLENCE AGAINST WOMEN

BECAUSE Unitarian Universalists affirm the inherent worth and dignity of every person; and

BECAUSE living with dignity includes freedom from physical and emotional violence and the fear of such violence in the home, workplace, church, and community; and

WHEREAS the 1979 General Assembly of the Unitarian Universalist Association passed a resolution entitled *Battered Women*, calling for an end to one type of violence against women;

WHEREAS the incidence of reported cases of harassment of women in the workplace, church, or campus is increasing; and

WHEREAS the rates of violent crime including sexual assault, rape, battering, and murder are rising, and battering is the largest single cause of injury to women in the United States and Canada;

WHEREAS violence against women occurs in families of all classes and races and is frequently perpetuated across generations; and

WHEREAS crimes of violence against women are frequently trivialized, hidden within the family or blamed on the victim;

THEREFORE BE IT RESOLVED that the Unitarian Universalist Association shall act and urge its affiliates, member congregations, and individual Unitarian Universalists to:

1. support and promote legislation to prevent violence against women;
2. support the development and implementation of training programs for law enforcers, health-care providers, business and legal professionals, educators, child-care workers, and clergy to increase awareness of the nature of violence against women, its causes, symptoms, and appropriate methods of intervention;
3. examine the nature and consequences of harassment and the ways in which our social institutions sanction and reinforce the harassment of women; and
4. develop and implement educational programs for children and adults to empower individuals and groups to work to eliminate violence against women; and

BE IT FINALLY RESOLVED that Unitarian Universalist congregations and individual Unitarian Universalists be urged to recognize the broad-based nature of violence against women and to confront the emotional and physical violence that may exist in our own families, congregations, and communities.