

SEVENTH GENERAL ASSEMBLY OF UNITARIAN UNIVERSALIST ASSOCIATION

Pursuant to notice duly given, the Seventh General Assembly of Unitarian Universalist Association was held in Cleveland, Ohio, at the Sheraton-Cleveland Hotel and was called to order on Friday, May 24, 1968, at nine a.m. by the Moderator, Dr. Joseph L. Fisher.

At the opening sessions on May 24, 27, 28 and 29 devotional services were conducted by Reverend Richard W. Kelley, Minister, Unitarian Church, Los Alamos, New Mexico; Reverend John Corrado, Minister, Kanawha Valley Unitarian Fellowship, Charleston, West Virginia; Reverend Richard H. Huff, Minister, The First Parish, Fitchburg, Massachusetts; and Reverend David R. Kibby, Minister, The Unitarian Church of Delaware County, Media, Pennsylvania.

The Secretary of the Association reported on greetings which had been received by the General Assembly.

The meeting adopted Rules of Procedure and then heard the Annual Report and Address by the President of the Association, Dr. Dana McLean Greeley, and reports of the Moderator, the Secretary, the Treasurer, the Chairman of the Finance Committee, the Special Financial Advisor, the Vice President for Fund Raising and Development and the Commission on Appraisal.

Awards

The Clarence R. Skinner Award, named in honor of the beloved Dean of Tufts School of Religion and an outstanding champion of social justice, to be given to the preacher of the sermon best expressing the Association's social principles, was presented to Michael Ferber for his sermon, *A Time to Say No*.

The Holmes-Weatherly Award is given annually to that individual or organization (not necessarily Unitarian Universalist) which, in recent activities or utterances, exemplifies in an outstanding way the social prophecy of John Haynes Holmes and Arthur L. Weatherly and the religious and secular social action movements they initiated. This year's award was presented to Dr. James Luther Adams for his exemplification of the ethical and moral social principles that he has taught to his students over his long years of active involvement.

The Association's Award for Distinguished Service to the Cause of Liberal Religion was presented to Senator Joseph S. Clark for his personal commitment to the search for world peace and his active participation in the Unitarian Universalist cause.

The Frederic G. Melcher Book Award was presented to Alan F. Westin for his book, *Privacy and Freedom*, adjudged to be the book which made the greatest contribution to religious liberalism during this calendar year.

The Friday afternoon session was devoted to receiving information about the Black Affairs Council, the Black Unitarian Universalist Caucus and the organization known as Black and White Alternative and the plans for these organizations. A report was also made by the Commission on Religion and Race. As provided in the Final Agenda, during this session no action could be taken.

The General Assembly spent the entire day Saturday in plenary session and hearings discussing all issues that were to come before the Assembly that related in any way to the Association's budget.

On Sunday afternoon the Assembly debated and took action on items of business having to do with the Black Affairs Council, the Black Unitarian Universalist Caucus and Black and White Alternative. First, acting as a Committee of the Whole, the Assembly debated proposals by Black Affairs Council and Black and White Alternative and recommendations submitted by the Board of Trustees. After long debate it became evident that the Assembly as a Committee of the Whole would not reach any agreement under this informal procedure. Thereupon the Moderator acting in accordance with the Rules of Procedure dissolved the Committee of the Whole and the Assembly reconvened in regular session. A motion was immediately made and seconded to adopt the resolution set forth below. A delegate then moved to close debate and this motion was carried, thereby preventing the introduction of any motion to amend or to substitute a different resolution. The question was put and by a vote of 836 to 327 the following resolution was adopted:

BE IT RESOLVED:

1. That the Unitarian Universalist Association Board of Trustees and Administration recognize and finance a Black Affairs Council which will serve to suggest and implement programs to improve the conditions of black Unitarian Universalists and black people in America.
2. That the Black Affairs Council be accorded associate or affiliate membership status with the Association, similar to that now maintained by the Unitarian Universalist Women's Federation, the Laymen's League (Unitarian Universalist) and the Unitarian Universalist Service Committee, Inc.
3. That the Unitarian Universalist Association contribute annually for four years, for the support of the Black Affairs Council, a total of \$250,000. This annual contribution should be made in the following manner:
 - (1) \$150,000 should be contributed to the Black Affairs Council no later than July 1, 1968.
 - (2) The remaining \$100,000 will be raised by the Unitarian Universalist Association with the cooperation of the Black Unitarian Universalist Caucus during the eight month period beginning July 1, 1968. In the event that the fund raising effort is unsatisfactory, the Unitarian Universalist Association would make up the deficit. This process will be continued throughout the four year period beginning July 1, 1968.

Additional Sessions

Beginning on Monday and ending on Wednesday the Assembly met in several sessions and transacted the business reported below.

Action on Recommendations of the Committee on Goals

The General Assembly reviewed the three major recommendations made by the Committee on Goals. The Board of Trustees presented the following recommendations to the General Assembly:

GENERAL ASSEMBLY MINUTES

1. continued support of Meadville Theological School Starr King School for the Ministry.
2. The continuation of increased co-operation between the Boards of Trustees of Meadville and Starr King.
3. The encouragement of the development at those schools, or in urban centers, of activities in keeping with the Center idea (as suggested in the report of the Committee on Goals) and the providing of needed services to lay persons, ministers and congregations and services to lay persons which might be useful to the Association when more extended funding of Centers becomes possible.
4. That the continuing Committee on Theological Education and the Committee on Intermediary Organization meet jointly to consider steps towards the development and financing of the Centers idea in co-operation with existing theological schools, district operations and area council activities.
5. The initiation, hopefully within a few years, of a budgeted program in close contact with Harvard University to initiate and sustain the interests of students in Unitarian-Universalism. This program may also serve laymen and settled ministers of the area.
6. That the Continuing Committee on Theological Education be encouraged to explore and recommend programs of preparation for the liberal ministry outside the traditional theological school channels.
7. That the Association recommend to the Trustees of Tufts University, in time for their June meeting if possible, that Crane Theological School be continued on a minimum basis as a center for professional or in-service education of Directors of Religious Education.

The Assembly voted to adopt all these recommendations. With respect to the recommendation of the Goals Committee, and following substantially recommendations of the Board of Trustees, the Assembly voted:

1. To endorse the establishment of a new serious first-class journal of liberal religion;
2. Urged an independent editorial policy for the new journal, rather than a "house-organ" concept, so that the journal may be critical of the UUA administration and actions of local churches where necessary; and
3. That the editor of the journal have the status of a department director under the Division of Communications, so that his employment and termination of employment will require ratification of the Board of Trustees.

Recommendations Regarding the Association's Budget

As a result of the budget discussions on Saturday:

The General Assembly recommended to the Board of Trustees that allocations to theological school for the year 1968-69 be increased in the amount of \$90,000 with the distribution of a total amount of \$185,000 as follows:

Starr King School for the Ministry	\$110,000
Meadville Theological School	70,000
Harvard Divinity School	5,000

The General Assembly recommended to the Board of Trustees that the UUA allocation to districts for the year 1968-69 be at the level of \$461,000, plus 3% of all salary items in district budgets.

Commission on Appraisal

The General Assembly voted to accept the report of the Commission on Appraisal and took the following specific actions in relation to its recommendations.

The Assembly did not accept the Commission's plan for the nomination and election of Trustees from Districts but accepted the Commission's plan for changing the method of nominating the President.

Amendments to the Constitution and By-Laws

A summary of actions taken by the Assembly to amend the Constitution and By-Laws of the Association is set forth below. A copy of the Constitution and By-Laws as amended by the 1968 General Assembly is attached to the original of these minutes and made a part thereof and said copy is also printed in the 1969 Directory of the Association. (Both in the Constitution and By-Laws changes have been made in the numbering of certain sections. In said summary the new numbers are used.)

The Assembly took final action under Step II by adding to Article II of the Constitution a new Section 5 dealing with Creedal Tests.

The Assembly took final action under Step II by adding to Article III of the Constitution a new Section 5 dealing with mandatory Registration and Travel Fund Fees and a new Section 7 in Article V of the By-Laws adopted in 1967 thereupon became effective.

The Assembly took Step I to change Article III of the Constitution by rewriting Section 4(1) and by adding a new Section 4(a) [new number will be 5(a)] dealing with mandatory contributions. The versions of the changes are set forth below. As required by the Constitution, the approved versions were read to the meeting and it was ordered that the said versions be placed on the Final Agenda for the next regular meeting of the General Assembly for further action under Step II.

Section 4(1). Made a financial contribution to the Association which is not less than the required financial contribution fixed in accordance with the By-Laws of the Association, or, under applicable By-Laws provisions has been excused from complying with this provision;

Section 4(a). A church or fellowship which is a member but which fails during any fiscal year to make at least the required financial contribution fixed in accordance with the By-Laws of the Association, except as its obligation to do so may have been excused by the Board of Trustees pursuant to said By-Laws, shall, upon at least ninety days' notice to the affected church or fellowship, followed by a determination by the Board of Trustees invoking this Section, thereafter not be entitled either to vote through delegates at meetings of the Association or to participate in the nomination or election of Trustees through District procedures, or to receive the services of the Association or the District. Such a member church or fellowship shall again become entitled to receive the services of the Association and the District upon payment of the required financial contribution for the current fiscal year, and its right to vote through delegates at meeting of the Association shall be restored at the start of the next fiscal year.

The Assembly also adopted an amendment to the By-Laws by adding a new Article V-A, the text of which is set forth below, with the provision that the new Article V-A should become effective only when and if the constitutional changes relating to mandatory contributions are finally approved and adopted. Therefore, the said new Article V-A does not appear in copies of the By-Laws as amended by the 1968 General Assembly.

ARTICLE V-A

Required Financial Contribution by Member Churches
and Fellowships

Section 1. The General Assembly shall from time to time fix and prescribe the financial contribution to the Association to be required of each member church and fellowship; provided, that no proposal to increase the required financial contribution shall be adopted by the General Assembly unless 120 days' notice thereof shall have been given to all member churches and fellowships. The required financial contribution shall be fixed either in terms of a specified percentage of each member's ordinary operating budget, excluding capital items, for its current fiscal year; or in terms of a specified dollar sum per legal member of each member church or fellowship on a specific date; or in terms of some combination of the aforesaid cases, as the General Assembly shall determine. The General Assembly may in the interests of equity adopt different bases for the financial contributions to be required of churches and fellowships, respectively; and may allow partial or full credit for contributions by member churches or fellowships to local or regional intermediate organizations.

Section 2. The Board of Trustees shall have the duty of determining whether or not each member church or fellowship has made the financial contribution required by this Article, and shall make detailed rules to carry out the intent thereof, including but not limited to (a) rules for determining which items are and which are not included in a member's ordinary operating budget, if the required contribution is based thereon, and (b) rules for prorating the required contribution of a church or fellowship which becomes a member during the course of the current fiscal year, or of one whose fiscal year is not the same as that of the Association.

Section 3. The Board of Trustees may, at the request of any member church or fellowship and upon showing of good cause why such member is unable to make the financial contribution required by this Article, defer or remit all or any part of such member's obligation upon such terms and conditions as may be just in the light of the needs and abilities of the member and of the Association.

With respect to the By-Laws, additional changes were made to provide for a Board of Trustees consisting of three Officers elected by the General Assembly—the Moderator, the President, and the Special Financial Advisor—, plus four Trustees elected at large by the General Assembly and one Trustee elected by each District; to provide for two Vice Moderators and a Secretary to be appointed by the Board of Trustees from among its own membership; to provide for the nomination of the President by petition sponsored by not less than twenty-five societies; to provide for a change in the quorum of the Board of Trustees; to provide that there shall never be at the same time more than one person who is a legal member of a particular church or fellowship serving as a Trustee; to provide machinery for resolving a tie vote; to provide for a change from fifty days to sixty days in the time for adding matters to the Final Agenda by petition; to provide special procedure relating to ballots in any year when there are no contested elections; to provide for limiting the classes of nominations to be made by the Nominating Committee; to provide for limiting the classes of nomination which may be made by petition; to provide changes in various provisions for filling vacancies; to provide for preventing a person from being a candidate for more than one class of Trustee or a candidate for multiple offices which present a conflict because of eligibility rules; and by a temporary By-Law to provide that changes in nomination and election procedures and

the composition of the Board of Trustees be put into effect in separate stages and into final effect by the time of the Final Adjournment of the 1971 General Assembly. The numbers of Articles and Sections which have been changed may be found by referring to the Final Agenda of the 1968 General Assembly and the exact text or all changes as finally adopted by the 1968 General Assembly will be found in the copies of the Constitution and By-Laws printed in the 1969 Directory of the Association or by reference to the original minutes of the 1968 General Assembly on file with the Secretary of the Association.

Fund Raising Study

No action was taken on a proposal for the appointment of an *ad hoc* committee to study Fund Raising since the Commission on Appraisal reported it was actively engaged in studying the question.

Discontinuation of the Plus Plan

The Assembly voted to discontinue the Plus Plan, so called.

Topics for Study

The Assembly voted to recommend that the churches and fellowships in the ensuing year study "The Report of the National Advisory Commission on Civil Disorders."

Investment Committee

The General Assembly recommended that the Investment Committee consider:

1. Some investment in viable open housing projects.
2. That a sub-committee of the Investment Committee be appointed to concern itself with social implications of our corporate investments and that it consequently arrange to have our Association represented at appropriate annual meetings of such corporations.

Report of Committee on Credentials

The Seventh Annual General Assembly was attended by 1350 delegates (979 lay and 335 ministerial), 1 Life Member, 10 delegates of Associate Members, 21 members to the Board of Trustees and four delegates of the Church of the Larger Fellowship. Represented were: 286 churches; 78 Fellowships; 42 States; 5 Provinces, and the countries of India and Saudi Arabia.

General Resolutions

General Resolutions adopted by the 1968 General Assembly appear in an Addendum to these minutes which is made a part thereof, and the Addendum is printed in the 1969 Directory of the Association.

Final Agenda

A copy of the 1968 Final Agenda is attached to and made a part of these minutes.

Adjournment

After a benediction by the President, the Seventh General Assembly of the Unitarian Universalist Association adjourned *sine die* on May 29, 1968 at 5:35 p.m.

Respectfully submitted,
FRANK B. FREDBRICK,
Recording Secretary.

NOTE: In the 1968 Directory on page 33 and at the top of page 34 the paragraphs relating to Congressional Polity and Membership practices which are enclosed with quotation marks should, as to their order, be transposed. The rest of the text is correct.

ADDENDUM

GENERAL RESOLUTIONS

Text of General Resolutions adopted by the Seventh General Assembly of Unitarian Universalist Association, held at the Cleveland Sheraton Hotel, Cleveland, Ohio, on May 24-29, 1968.

1. VIETNAM

BE IT RESOLVED: That the 1968 General Assembly of the Unitarian Universalist Association urges the government of the United States to take the following initiatives:

1. Immediately and unconditionally halt the bombing of both North and South Vietnam.
2. Immediately pull back United States forces to secure bases and coastal enclaves from which a speedy and complete withdrawal can be effected.
3. Recommend amnesty for all Vietnamese and guarantee political asylum for those placed in jeopardy by the cessation of hostilities.
4. Encourage the reconvening of the Geneva Conference or the convening of a similar type conference to assure the people of Vietnam the right to determine their own destiny, and to establish a durable peace in Southeast Asia. We urge that the National Liberation Front be recognized as an equal party to any such conference.
5. Provide massive economic aid, contributed to and administered by appropriate international agencies, for the rehabilitation and economic reconstruction of the war-ravaged country. Guarantee that we shall not escalate our "war efforts" in Thailand, Laos, or other parts of Southeast Asia.

We further urge, as an immediate measure, that groups and individuals send medical and other relief assistance now through international humanitarian agencies to aid the victims of military action in all parts of Vietnam; we commend the people of our Canadian member societies for organizing Canadian Unitarian Medical Aid to Vietnam (CUMAID) and encourage all our societies and members to contribute to it.

(Adopted by greater than a two-thirds majority vote.)

2. SELF-DETERMINATION FOR BLACK AND OTHER ETHNIC GROUPS

BE IT RESOLVED: That the 1968 General Assembly of the Unitarian Universalist Association:

1. Approves and supports the aspirations of Black people and other disadvantaged groups to achieve positions of leadership in religion, business, politics, labor, education, and the professions; and to develop wide participation of Negroes and other disadvantaged groups in these fields.
2. Urges assistance to independent economic efforts in Negro communities and the communities of other disadvantaged ethnic groups including the demand that insurance at reasonable cost be made available through private or public agencies.
3. Urges compliance with reapportionment as ordered by the Supreme Court to make provision for just representation of Negro communities and other disadvantaged ethnic groups, and the prompt passage of Home Rule legislation for the District of Columbia.

4. Supports the participation of community-based indigenous Black committees and other disadvantaged ethnic groups in policy making affecting community life in all its aspects including urban renewal, zoning, law enforcement, education, and health.

5. Reaffirms its commitment to non-violence in situations of social conflict and its opposition to racism in every form. (Adopted by greater than a two-thirds majority vote.)

3. EQUAL OPPORTUNITY IN HOUSING

BE IT RESOLVED: That the 1968 General Assembly of the Unitarian Universalist Association:

Commends the President and the United States Congress for passing civil rights legislation requiring equal opportunity in housing, calls upon the Congress to broaden further such legislation to cover all housing, and calls on all states and municipalities to enact and enforce necessary local laws or ordinances covering all housing.

Calls upon the Department of Housing and Urban Development to provide incentives to state and local housing authorities and local non-profit or limited dividend organizations for building or providing in urban and suburban communities scattered-site housing for low and moderate income families.

Encourages all churches and fellowships to consider investing available funds in integrated low and moderate income housing projects.

Calls on all churches and fellowships to set up and cooperate with fair housing committees to foster attitudes which will lead to a transition from segregated to integrated housing in our country.

Encourages all individuals to foster equal opportunity in housing by welcoming families of other races who move into a segregated neighborhood, by remaining in neighborhoods that are becoming integrated, and by themselves moving into integrated neighborhoods whenever opportunity affords.

(Adopted by greater than a two-thirds majority vote.)

4. RIGHT OF DISSENT

BE IT RESOLVED: That the 1968 General Assembly of the Unitarian Universalist Association:

1. Reaffirms its call for the abolition of the House Committee on Un-American Activities and all similar inquisitorial committees.
2. Calls upon Congress to resist legislation which could repress the moral and constitutional rights of citizens to petition.
3. Calls upon the Congress and Administration to refrain from equating dissent to war with the lack of patriotism.
4. Encourages its members to act according to their consciences with respect to the draft. We recognize and respect the religious conviction that impels all forms of non-violent resistance whether by destruction or return of draft cards, or refusal of induction, or other acts of non-violent resistance to the machinery of war. Inasmuch as some of our churches

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have recently acted in support of young men of conviction and the U.U.A. Board of Trustees has offered help to Michael Ferber, Unitarian-Universalist and member of the Resistance, we, therefore, urge all our congregations to assist in the following ways:

- a. by offering symbolic sanctuary at time of arrest;
- b. by offering church facilities for services of resistance in the tradition of the one held at Arlington Street Church on October 16, 1967;
- c. by establishing a ministry to resisters by men trained in draft and prison counseling;
- d. by assisting in the provision of legal aid to men who in conscience resist the draft;
- e. by encouraging the conducting local efforts in schools, churches, and other community organizations to inform young men who have attained, or who will be attaining, draft age of their rights under the provisions of the Selective Service Act, consequences for disobedience, and procedures for foreign residence;
- f. Canadian congregations to offer all possible assistance to programs for members of the Resistance seeking draft evasion in Canada.

5. Recognizes that conscience is the essential ground of dissent and therefore acknowledges that the draft itself is a violation of the conscience of many who find that for them it constitutes involuntary servitude in violation of the Bill of Rights, discriminates against the poor and the black, or otherwise conflicts with the claim of conscience and consequently calls upon Congress to reform the Selective Service System in accordance with the resolution of the 1967 General Assembly.

(Adopted by a greater than two-thirds majority vote.)

5. ABORTION

BE IT RESOLVED: That the 1968 General Assembly of the Unitarian Universalist Association urges that efforts be made to abolish existing abortion laws except to prohibit performance of an abortion by a person who is not a duly licensed physician, leaving the decision as to an abortion to the doctor and his patient.

(Adopted by greater than a two-thirds majority vote.)

6. ANTI-BALLISTIC MISSILES

BE IT RESOLVED: That the 1968 General Assembly of the Unitarian Universalist Association urges that the United States Administration and Congress terminate the \$5 billion anti-ballistic missile program;

Further urges that the United States Government use all of its diplomatic and international relations resources to reverse the arms race by negotiating a comprehensive test ban treaty and a non-proliferation treaty, and take measures to achieve an agreement with the other nuclear powers to freeze the manufacture of nuclear weapons and a reduction of existing stockpiles.

(Adopted by greater than a two-thirds majority vote.)

7. NATIONAL ADVISORY COMMISSION ON CIVIL DISORDERS

BE IT RESOLVED: That the 1968 General Assembly commends the National Advisory Commission on Civil Disorders for its comprehensive and insightful report and its many recommendations for governmental and non-governmental action.

We regret the inertia of governmental bodies at all levels in responding with clear and specific programs.

We urge churches and fellowships to utilize materials provided by the U.U.A. Division of Social Responsibility and concerned affiliate or associate organizations as guides for study and action on the recommendations of the report.

We further urge the churches and fellowships to establish working groups to develop and carry forward, alone or in concert with other civic organizations, a systematized attack on the sources, symptoms, and evidences of white racism.

(Adopted by greater than a two-thirds majority vote.)

8. POOR PEOPLE'S CAMPAIGN

The Seventh General Assembly of Unitarian Universalist Association urges support of the Poor People's Campaign of the Southern Christian Leadership Conference and endorses the following legislative goals sought by the Poor People's Campaign:

1. Meaningful jobs at adequate pay scales in both public and private sectors for the unemployed and the under-employed, with the government to be employer of last resort, and effective enforcement of anti-discrimination statutes.
2. A system of income maintenance, including a guaranteed minimum income for all, and family allowances modeled after the Canadian program.
3. Welfare payments brought up to realistically defined minimum levels, with punitive and family-disruptive qualifications rescinded.
4. Redoubled efforts at school desegregation and provision of quality education for all Americans from kindergarten through college.
5. A massive program of building and renovation to provide decent housing, both for the poor and for those on minimum income.
6. Adequate medical and dental care for all Americans to be implemented by a program of national health insurance.
7. Reform of the law enforcement and judicial system to eliminate all forms of discrimination against minority-group persons and those in poverty.
8. Eliminate subsidies to farmers for non-production of crops and increase government distribution of surplus food to the hungry.

(Adopted by greater than a two-thirds majority vote.)

BUSINESS ITEMS

1. BLACK AFFAIRS COUNCIL

BE IT RESOLVED:

1. That the Unitarian Universalist Association Board of Trustees and Administration recognize and finance a Black Affairs Council which will serve to suggest and implement programs to improve the conditions of black Unitarian Universalists and black people in America.
2. That the Black Affairs Council be accorded associate or affiliate membership status with the Association, similar to that now maintained by the Unitarian Universalist Women's Federation, the Laymen's League (Unitarian Universalist), and the Unitarian Universalist Service Committee, Inc.
3. That the Unitarian Universalist Association contribute annually for four years, for the support of the Black Affairs Council, a total of \$250,000. This annual contribution should be made in the following manner:

- (1) \$150,000 should be contributed to the Black Affairs Council no later than July 1, 1968.

GENERAL RESOLUTIONS

NOTE

The remaining \$100,000 will be raised by the Unitarian Universalist Association with the cooperation of the Black Unitarian Universalist Caucus during the eight month period beginning July 1, 1968. In the event that the fund raising effort is unsatisfactory, the Unitarian Universalist Association would make up the deficit. This process will be continued throughout the four-year period beginning July 1, 1968.

(Adopted by a vote of 836 to 327.)

2. INVESTMENT COMMITTEE

The General Assembly recommended that the Investment Committee consider:

1. Some investment in viable open housing projects.
2. That a sub-committee of the Investment Committee be appointed to concern itself with social implications of our corporate investments and that it consequently arrange to have our Association represented at appropriate annual meetings of such corporations.

These resolutions were adopted by the 1968 General Assembly of the Unitarian Universalist Association, consisting of a broadly representative group of laymen and ministers. They reflect a substantial preponderance of opinion, although not necessarily unanimity on all points, of the majority of individuals present at the General Assembly. They may or may not represent a substantial majority of members of our local churches and fellowships. Since the Unitarian Universalist Association cherishes and recognizes both congregational polity and the freedom of individual members, these resolutions do not presume to speak for all delegates to the Seventh General Assembly or certainly not all members of Unitarian Universalist churches and fellowships. We recognize that strong differences of opinion may exist on specific questions among sincere and thoughtful Unitarian Universalists notwithstanding our underlying unity and common religious affiliation.

—DIVISION OF SOCIAL RESPONSIBILITY